

VALUES AND PRINCIPLES

The Brothers of Charity Clare are a person centred organisation that recognises each person as unique.

Our vision is to support each individual to achieve a full and valued life in their community.

We are fully committed in our actions to work toward this vision. We are guided by the following values and principles.



RELATIONSHIPS

Right relationship is the foundation on which we build our services.

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- **All relationships are important, recognised and encouraged.**
- **We believe in open, honest and clear communication.**
- **We promote partnerships between individuals with disabilities, families, local community groups, HSE and other agencies.**
- **We empower and nurture families in a way that assists the person to live a full and valued life.**
- **We make it a priority that people have a healthy balance of supports in their lives.**
- **We are committed to long term relationships.**
- **Our primary relationship is with the person we support.**
- **We support individuals to build relationships.**



We support individuals to build relationships.



RESPECT

- We are all individual and unique.
- Each person's life story is valued and celebrated.
- We support individuals to choose and determine their own lives.
- The leadership potential of every person is respected and developed.
- We recognise each individuals limitless potential.



We are all individual and unique.



We support individuals to have choice



We recognise each individuals limitless potential

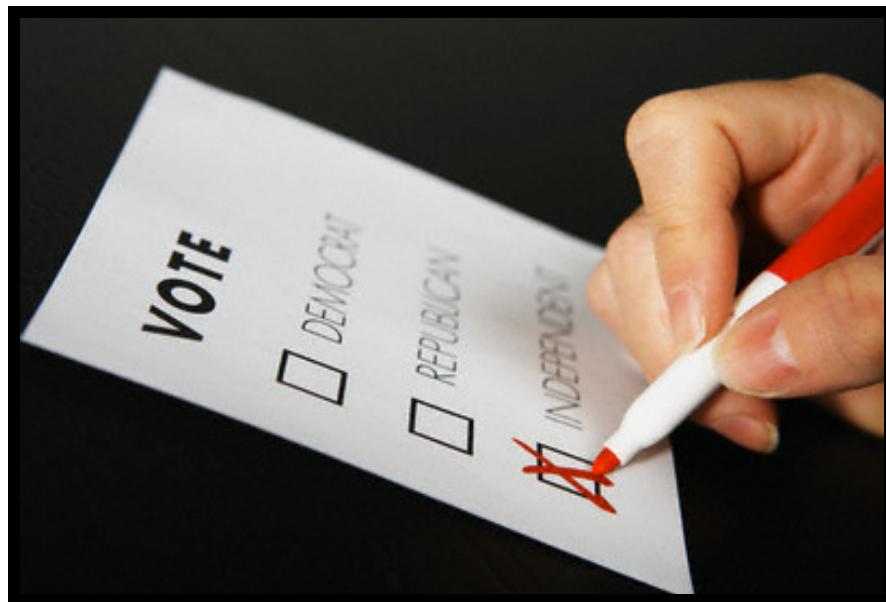
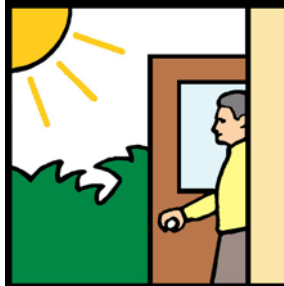


Leadership potential is respected and developed.



CITIZENSHIP

- We are all equal citizens with rights and responsibilities.
- We support individuals to live real lives in real places.
- We support people and families manage their own lives.



Real lives in real places.



BEST PRACTICE

- **We believe and are committed to responsible stewardship over the organisation's resources.**
- **We recruit staff based on a person's needs, choices and preferences.**
- **All the organisation's systems, structures and policies support the Vision.**
- **We actively support people through their own development and create awareness of disability issues.**
- **In pursuit of a high quality service we evaluate and embrace new and innovative practices locally, nationally and internationally.**
- **We encourage creative thinking.**
- **We support people have a voice and be heard.**



We encourage creative thinking

